

Form VI  
See Rule 25 (1)

Fee Rs. 150/-  
Security Rs. 5400/-  
Vide GAR7Dt. 13.11.2013



GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI  
OFFICE OF THE LICENSING OFFICER  
D.T.C. Colony, Pratap Nagar, Hari Nagar, New Delhi- 110064

License No. CLA/C/ 76/SW/2013

Dated...17/12/13.

## L I C E N C E

Licence is hereby granted to **M/s. Neha Aviation Management (P) Ltd., RZA-83, Road No.4, Gali No.6, Mahipalpur Extn., New Delhi-110037** under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.

This Licence is for doing the work of **Providing Manpower for Loading/Offloading, Food Packing, Equipment Driving** in the establishment of **M/s. Sky Gourmet Catering (P) Ltd., IGI Airport Complex, Intl Airport Approach Road, New Delhi-110037.**

The Licence shall remain in force till 31.08.2014 (for 30 workers).

Dated.....



RENEWAL  
(See Rule 29)

*[Signature]*  
Licensing Officer  
17/12/2013  
Contract Labour (R&A) Act, 1970  
Govt. of NCT of Delhi

S. No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of the Licensing Officer
1.	01-09-2014	Rs. 150/- dt. 16.12.2014	31-08-2015	<i>[Signature]</i> 20/03/15 Licensing Officer Contract Labour (R&A) Act, 1970 Govt. of NCT of Delhi.
2.	01-09-2015	Rs. 150/- dt. 31.07.15	31-08-2016	<i>[Signature]</i> 31/07/15 Licensing Officer Contract Labour (R&A) Act, 1970 Govt. of NCT of Delhi.
3.	1-9-2016	Rs. 150/- dt. 30/8/2016	31-03-2017.	<i>[Signature]</i> 19/9/16 Licensing Officer Contract Labour (R&A) Act, 1970 Govt. of NCT of Delhi.

M/s. Neha Aviation Management (P) Ltd.,  
RZA-83, Road No.4, Gali No.6,  
Mahipalpur Extn., New Delhi-110037

PE: M/s. Sky Gourmet Catering (P) Ltd.,  
IGI Airport Complex,  
Intl Airport Approach Road, New  
Delhi-110037.

No. CLA/C/ 76 /SW/2013

Dated. 17/12/13

**ANNEXURE**


The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed **30 Workers**.
3. Except as provided in the rules the fees paid for the grant, or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. The Licence shall notify any change in the number of workmen or the conditions of work to the Licencing Officer immediately.
9. The Payment of wages to all the workers should be made every month through A/c Payee Cheques only.

SEAL



*Beleef D. Anwar*  
17/12/2013  
Licencing Officer  
Licencing Officer  
Contract Labour (R&A) Act, 1970  
Govt. of NCT of Delhi.

S. No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of the Licensing Officer
4.	01/04/2017	Rs. 190/- 03/04/17	31/03/2018	 Licensing Officer Contract Labour (R&A) Act, 1970 Govt. of NCT of Delhi